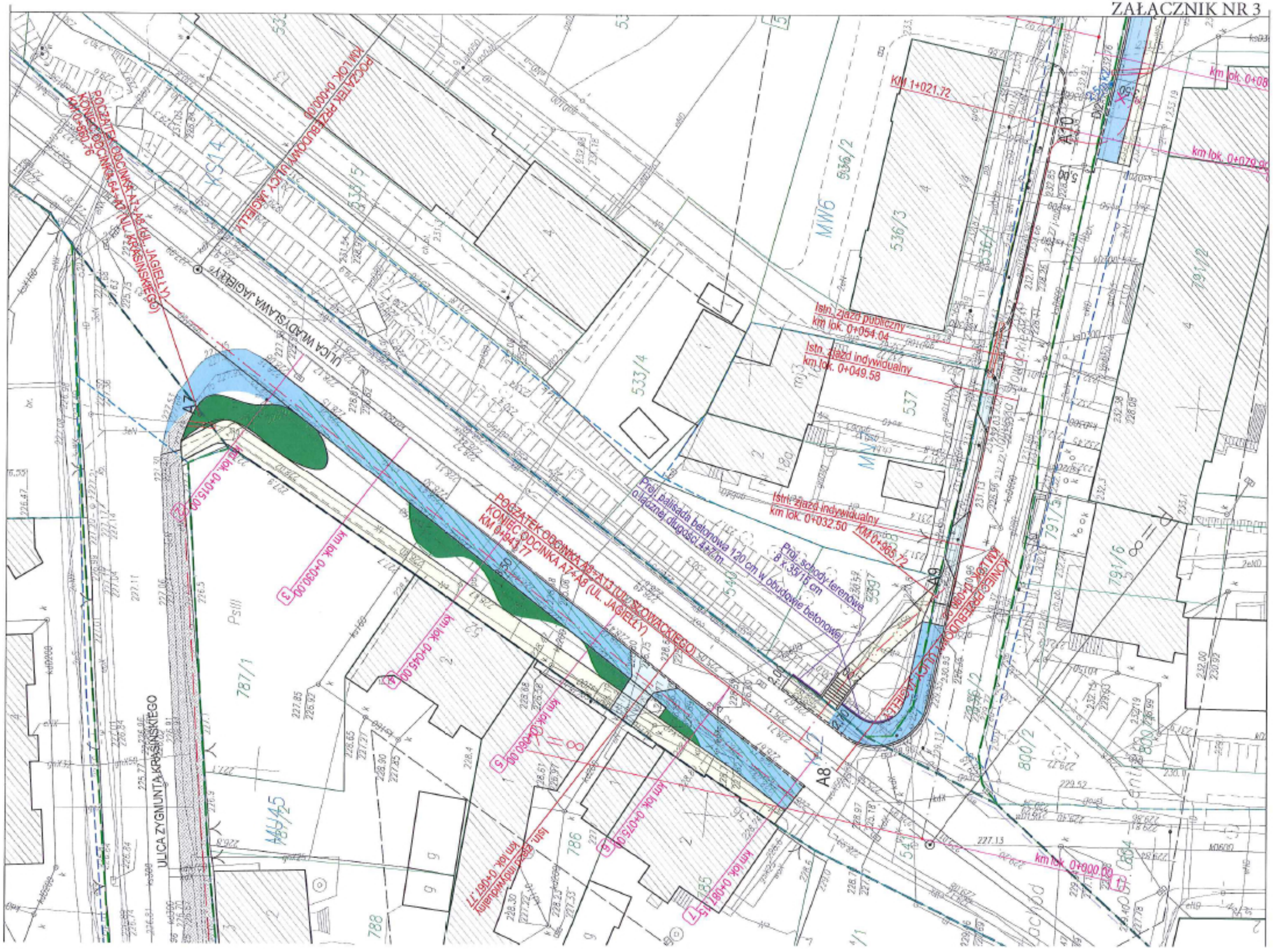ZAŁĄCZNIK NR 3